

Janet L. Toney

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EDUCATION

- 1999 Post Graduate: (128 hours)
International Academy of Life Care Planners Certification
University of Florida/Rehabilitation Training Institute
- Vocational Assessment and Testing*
Principals and Methodologies
Multiple Disabilities – Cumulative Trauma Disorders
Advanced Catastrophic Case Management
Rehabilitation Testimony
Forensics for the Life Care Planner
Spinal Cord Injuries
Acquired Brain Injury/Pediatric Brain Damage
Pediatric/Adult Life Care Planning
Professional and Operational Issues
Peer Review of Life Care Plans
Wage Loss/ADA/ Job Analysis
- 1977 Master of Arts, University of New Mexico
Major: Rehabilitation Counseling
- 1974 Bachelor's Degree, University of New Mexico
Major: Psychology, Education
- 1969 High School Diploma, Sandia High School,
Albuquerque, New Mexico

PROFESSIONAL EXPERIENCE

1975 to the present - areas of focus

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|----------------------------------|------------------------------|
| Disability Assessments | Medical/Legal Records Review |
| Job Site Analysis | Earning Capacity Evaluation |
| Employer Training and Consulting | Labor Market Analysis |
| Employee/Staff Development | Employment Law/ADA |
| Life Care Planning | Case Management |
- 2007 -Present Consultant, Janet Toney Consulting LLC,
Albuquerque, NM
- 2005-2006 Consultant, Crawford Healthcare Management Services,
Albuquerque, NM

2001-2005	National Healthcare Director, Crawford Healthcare Management Services, Sydney, Australia
1981-2001	Branch Manager/Consultant, Crawford Healthcare Management Services, Albuquerque, New Mexico
1980	Training Specialist, New Mexico Division of Vocational Rehabilitation, Santa Fe, New Mexico
1979	Vocational Rehabilitation Consultant, Crawford Healthcare Management Services, Honolulu, Hawaii
1975-1979	Vocational Rehabilitation Counselor, New Mexico Division of Vocational Rehabilitation, Albuquerque, New Mexico

AWARDS

1991, 1993	New Mexico Rehabilitation Counselor Association, NRA, Award for "Outstanding Performance" as a Rehabilitation Counselor
1976	NM State Division of Vocational Rehabilitation award for highest number of job placements of severely disabled population

CERTIFICATIONS

1999-Present	Certified Life Care Planner The Commission on Disabilities Examiner Certification. Certificate #0282
1994 - Present	Licensed Professional Clinical Counselor- LPCC State of New Mexico Counseling and Therapy Practice Board. Certificate #0904
1993 - Present	Nationally Certified Case Manager The Certified Insurance Rehabilitation Specialists Commission. Certificate #30241
1985 - Present	Certified Disability Management Specialist The Certification of Disability Management Specialists Commission. Certificate #02150
1983 – 2001	Qualified by Social Security Administration as a Vocational Expert Witness.
1979 - Present	Nationally Certified Rehabilitation Counselor The Commissioner on Rehabilitation Counselors Certification. Certificate #12533

PROFESSIONAL AFFILIATIONS

Member of the National Rehabilitation Association
Member of the Australian Society of Rehabilitation Counselors
Member, International Association of Rehabilitation Professionals
(Case Managers & Life Care Planners)
Member, New Mexico Workers' Compensation Association

- 1995 -1996 President, New Mexico Workers' Compensation Association
- 1994 - 2001 Chair, Scholarship for Dependent Children of Injured Workers
- 1982 -1983 Past President, New Mexico Rehabilitation Association,
(Member since 1975)
- 1982 -1984 Past President, Southwest Region, National Rehabilitation
Association
- 1994 -1995 Agents for Change, Board Member, Albuquerque Technical-
Vocational Institute

FACULTY PRESENTER

- 2005 International Trends in Vocational Rehabilitation - Pacific Region
National Rehabilitation Providers Association Conference,
Honolulu, Hawaii
- 2004 Life Care Planning and Case Management – Presentation to
Allied Health Professional, Allianz, Sydney, Australia.
- 2002 Melbourne, Australia Injury Management vs. Managed Care--- a
USA Perspective, Australian Society of Rehabilitation Counselors.
- 2001 “Future Care Costs – A Life Care Planner’s Perspective”
Structured Settlements – Law and Practice, Sydney, NSW.
- 1996-2000 The Advanced Consultant Training Seminar, Presenter “The Role
of Life Care Planner” Crawford, Atlanta, Georgia.
- 2000 Traumatic Brain Injury and Return to Work, Navajo Nations Risk
Management Conference, Albuquerque, New Mexico
- 1998 Life Care Planning Medical Malpractice Seminar Presenter for US
Asst. Attorneys, Department of Justice, National Advocacy Centre,
Columbia, South Carolina, April 1998

- 1997 "Long Term Care Management for Trust Officers and Probate Attorneys", Albuquerque, New Mexico.
- 1996 "Workers' Compensation and the ADA", Employer Presentations, Clovis and Farmington, New Mexico.
- 1995 Life Care Planning Seminar: "Who Needs It?", Co-Presenter with Anthony Reeve, MD, Medical Director, HealthSouth Rehabilitation Hospital, New Mexico.
- 1993 -1995 Road Show - Workers' Compensation Association "ADA and the Effect it Will Have on the Workers' Compensation Scenario", New Mexico.
- 1992 Americans with Disabilities Act Seminar: Crawford Disability Management Services National Rehabilitation Managers' Meeting, Atlanta, Georgia.
- 1991 Advanced Social Security Conference, "The Cross Examination of a Vocational Expert", New Mexico.
- 1991 "An SSI Hearing" - 58 minute training tape, Role of Vocational Expert, New Mexico.
- 1988/1989 National Business Institute, CASE MANAGEMENT Workers' Compensation in New Mexico, "Issues & Answers"
- 1989 Defense Lawyers Association, "Closed Head Injuries: How to Use a Vocational Expert", New Mexico.

CONTINUING EDUCATION/CONFERENCES

This listing is not all inclusive but is representative of the past eight years of continuing education.

- 2007 Forensic Conference, International Association of Rehabilitation Professionals, Las Vegas, Nevada
 "Professional & Expert Testimony: Ethics and Communication Issues"
 "Music Within" Richard Pimentel (Expert on RTW/ADA)
 "Orthopedic Procedures in Cerebral Palsy"
 "Empirical Validation of Performing Work with a Sit/Stand Option and Jobs Performed with One Arm"
- 2007 New Mexico Worker's Compensation Annual Conference, Albuquerque, New Mexico
 "Workplace Ergonomics"
 "Ethics in Case Management"
 "Bio Hazards in the Workplace"

- 2007 "The National EEOC ADA Research Project-
 "Trends in Workplace Discrimination"
 "Life Care Planning in Abuse Cases"
 "Trends in Neurorehabilitation"
 International Association of Rehabilitation Professionals
 "Monumental Concepts in Rehabilitation" Conference, Washington
 D.C.
- 2006 Life Care Planning Summit: A Celebration of Life Care Planning 10
 Years Later
 "A Closer Look at the Process/Methodology Issues"
 "The Life Care Plan: Review, Analysis, Critique"
 Chicago, Illinois
- 2006 Medipro Seminars, University of Florida
 "Medicare Set-Aside Program"
 Chicago, Illinois
- 2005 National Rehabilitation Providers Association Conference,
 Honolulu, Hawaii
 "International Trends in Vocational Rehabilitation"
 "Posttraumatic Management and Care of Returning War Veterans"
- 2004 "Advanced Pediatrics Program"
 The University of Florida
- 2004 "Solutions for the 21st Century"
 International Academy of Life Care Planning,
 University of Florida
- 2002 Australian Society of Rehabilitation Counselors Management ,
 "Injury Management versus Managed Care"
 Melbourne, Australia
- 2000 "Psychiatric Disabilities & American With Disabilities Act"
 Cockrell Management Resources
- 2000 "Forensic Issues in Rehabilitation", Timothy Fields, PhD, Elliott &
 Fitzpatrick